COUNCIL MEMBERS IN ATTENDANCE:
Erica Boyd, Kristen Cason, Truly Hardemon, Meghan Jacobsen, Doug Martin, Matt Picket, Mauren Piucco, Amanda Starling, Lyndle Toth

AGENDA ITEMS:

A. Follow-up from subcommittees
   a. Professional Development Day
   b. Online Submission Form
   c. Climate Survey
B. Next Steps
C. Superior Accomplishment Awards

MINUTES:

FOLLOW-UP FROM SUBCOMMITTEES AND NEXT STEPS

Lyndle opened the meeting and each subcommittee provided its report.

a. Professional Development Day

   The subcommittee presented its ideas and a lively discussion followed. The main discussion centered on whether the day should be holistic, geared toward a broad audience, and themed around life skills that translate to professional success or whether the day should be broken into sessions, geared toward narrow audiences, and themed around skill development. Pros and cons were expressed on both possibilities and the subcommittee decided to take the Council’s feedback back into committee discussion for refinement.

b. Online Submission Form

   The subcommittee apologized for not having met to discuss the form and regretted they had nothing to report. The subcommittee agreed to submit a draft form for review by the time of the October meeting.

c. Climate Survey

   The subcommittee presented its ideas for an open-ended survey consisting of four broadly framed questions directly related to the mission of the Council. The subcommittee members reported that they had gone through cycles of discussion moving them from open-ended questions, to more directed questions, and then back again. They reported that they ultimately settled on an open-ended format, because it gave the least possibility of confounding the results by leading staff to specific ideas the Council has already discussed.

   The Council discussed the draft and the sub-committee’s report. Based on concerns that a fully open-ended survey might not elicit enough solid response, the Council suggested a hybrid survey with examples but no Likert scale.
Lyndle also reported that the Diversity and Inclusion Committee is developing a climate survey, and our efforts would be intertwined with those of the Diversity and Inclusion committee to eliminate the possibility of survey fatigue among staff.

The subcommittee took the Council’s suggestions and agreed to meet again, as well with meeting with Dr. Blue and the team from the Diversity and Inclusion Committee creating the climate survey.

SUPERIOR ACCOMPLISHMENT AWARDS
Lyndle proposed that the Staff Council assist with providing visibility for the Superior Accomplishment Award Nominations. The Council agreed.

NEXT MEETING:
October 3, 2017