DRAFT MINUTES

In Attendance  Dr. Mary Ellen Young (chair); Dr. Jamie Reilly; Dr. Joanne Foss; Dr. Jeff Harman; Dr. Babette Brumback; Dr. Dawn Bowers
                Ms. Emily Pugh

Excused  Dr. Mary Thigpen

Absent  Dr. Bernard Okech

Recorder  Dr. Jamie Reilly

Dr. Young called the meeting to order at 5:05pm.

1. Review and approve minutes from August 23, 2010
   The FC voted unanimously to approve the minutes.

2. Discussion: Peer review and student evaluation of small classes—Dr. Joanne Foss
   The peer review policy was raised to the executive committee and is pending comment.
   The student evaluation of small classes proposal has not yet received substantive feedback from the individual departments other than a general comment that length is a concern (i.e., the scale is currently too long). Dr. Young suggested piloting the evaluation and possibly reducing the number of items based on some item and/or factor analyses. One alternative suggestion was to compose a focus group of doctoral students to evaluate their feedback on the evaluation format. The FC advises further consideration from the committee.
   The issue of small class evaluation will likely be raised within the faculty senate in the near future per Dr. Young as there is interest in CLAS. Confidentiality for small class sizes remains an issue of concern across the university.

3. Committees: Standing committee assignments 2010-2011, election of committee chairs and student representatives, IT committee composition, collaboration committee update—Dr. Mary Ellen Young
   There is not yet formal approval for the collaboration committee as a standing committee; this committee will continue for now as ad hoc.

4. Faculty incentive, recognition/rewards plan—Dr. Mary Ellen Young
   Deans Perri and Hanson are seeking council from HR regarding means of recognition across the college and how to make such recognition public. Dean
Perri advised the committee to consider this in greater detail. Once these data are available, there needs to be transparency. One suggestion from Dr. Harmon was that the college re-vote on whether to continue with an incentive plan prior to evaluating whether to modify the existing plan.

If the faculty are not satisfied with the incentive plan, there should be a candid evaluation of whether the plan should continue.

5. **Dean’s meeting report—Dr. Mary Ellen Young**
   a. Discussed primarily issue 4 (incentive)

6. **School of Health Professions**
   a. There is consideration to dismantle the School of Health Professions. Originally this school was implemented to satisfy a CEPH accreditation need. In order to repeal the School, this must be subjected to a faculty vote. The FC voted unanimously to unset the School of Health Professions.

7. **Council of Faculty Council Chairs report—Dr. Mary Ellen Young**
   a. In evaluating the various FCs across the university, there appears to be great diversity in terms of function regarding shared governance. For example, some colleges have no standing council.

8. **Faculty Senate report—Ms. Emily Pugh**
   a. At the 8/26 senate meeting raised several issues to address this year:
      i. Unintended effects of the RCM model
      ii. Distance learning programs
      iii. Keys to interdisciplinary programs
      iv. Evaluation of shared governance
      v. Academic freedom challenges

   The constitution changes were postponed for more comprehensive evaluation.

   b. At the 9/16 senate meeting:
      i. Enrollment down about 1000 students from 2009
      ii. Non-gender identity discrimination measure raised
      iii. Budget cut suggestions are evaluated; there is a buffer 5% to account for a potential budget shortcoming.
      iv. The provost will address the question of whether “-“ grades has contributed to grade inflation.
      v. Non-discrimination clause for gender identity will be raised as an action item in the next senate meeting.

9. **New business**
   Constitution and By Laws Revision. The motion was approved for the FC to undertake revision of the constitution. Dr. Young has agreed to take the lead and Dr. Bowers will assist.
There being no further business, council adjourned 6:00 P.M.

Respectfully Submitted,
Jamie Reilly, Ph.D.