Faculty Council  
College of Public Health and Health Professions  
June 28, 2010  
Occupational Therapy Conference Room

DRAFT MINUTES

<table>
<thead>
<tr>
<th>In Attendance</th>
<th>Ms. Emily Pugh (chair); Dr. Mary Ellen Young; Dr. Jamie Reilly; Dr. Bernard Okech; Dr. Joanne Foss</th>
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<tr>
<td>Excused</td>
<td>Dr. Jeff Harman; Dr. Dawn Bowers</td>
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<tr>
<td>Absent</td>
<td>Dr. Babette Brumback; Dr. Mary Thigpen</td>
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<td>Recorder</td>
<td>Dr. Jamie Reilly</td>
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Ms. Pugh called the meeting to order at 5:05pm.

1) Approval of the minutes from May 24, 2010
   a. Council voted to approve the minutes from the last meeting (5.24.2010)

2) College incentive plan improvements
   a. After ratified vote from PHHP faculty, the plan is pending discussion with VP Dr. Guzick.

3) Peer Review and student evaluation of small classes
   a. The task force met and voted to apply a set of minimum standards and policies; this set of guidelines will then go to a vote.
   b. An informal survey of other colleges was conducted. There are few policies across the various colleges.

4) Standing committee elections
   a) Ms. Pugh reviewed the incoming membership of the standing committees, which is almost complete
   b) Chairs will be elected at the first meeting of the new academic year and student members selected shortly thereafter.

5) Extending sustained performance expectations to clinical faculty
   a. Because this proposal would need to be approved through a number of different units, including collective bargaining, board of governors, and the state legislature, this option will not be pursued.
   b. Dean Perri recognizes a need for non-tenure track faculty to be rewarded for service. The proposal is for an open conversation regarding how to improve the culture to increase equity between tenure and non-tenure track faculty. One domain for this is the faculty incentive plan. We might need to address measures of quality within service and alternative means of assessing teaching.
6) Collaboration committee grant application requirements
   a. Concerns raised by Dr. Giselle Mann regarding equitable grant practices.
      The faculty council advised that Dr. Mann express her concerns directly to
      the chair of the Collaboration Committee.

7) Announcements
   a. Faculty Senate
      i. The Faculty Senate met in May for the last time in this academic
         year.
   b. Meeting with Dean
      i. This meeting was cancelled.

8) Year end wrap-up
   a. Ms. Emily Pugh will step down as chair of the Faculty Council after this
      meeting.
   b. Dr. Mary Ellen Young will assume responsibilities as the chair beginning
      with the next meeting.
   c. The faculty council meeting location will change to Room 4170.
   d. The initial meeting for the new academic year will be the fourth Monday
      of July at 5:00pm, if Faculty Council members are in agreement. At that
      time the schedule will be reviewed and a Vice-chair will be elected.

There being no further business, council adjourned 6:15 P.M.

Respectfully Submitted,
Jamie Reilly, Ph.D.