Ms. Pugh called the meeting to order at 5:04 PM.

1. Approval of minutes from April 26, 2010
   a. Council voted to approve the minutes from the previous meeting

2. College incentive plan improvements
   a. Dr. Young reported that, due to miscommunications, neither she nor Dr. Reilly was in attendance at the meeting of the Incentive Plan Ad Hoc committee.
   b. Results of that meeting included recommended clarification of the percentage of the tax on indirect costs (IDC) and a cap of $500 on IDC contributions by faculty not receiving a bonus. These changes have been approved by the Executive Leadership Committee.
   c. Working under a tight deadline of June 1st, Dr. Young and Ms. Pugh have a meeting scheduled tomorrow morning with Dr. Bauer, chair of the Ad Hoc committee, to review issues of concern for the Council that were not addressed at the above meeting of the committee.

3. Peer review and student evaluation of small classes
   a. Dr. Foss reported that the initial meeting of the committee will be scheduled for mid-June.

4. Standing committee elections
   a. Ms. Pugh discussed the plan for staggering the terms of the Tenure and Promotion committee to support continuity
      i. Obtaining volunteers for the two positions currently ending June 30, 2010, to extend to June 30, 2011. All five eligible faculty volunteered to extend.
      ii. Conducting a random drawing to identify the two volunteers. Drs. Kerkhoff and McKay were selected randomly.
      iii. Requesting the chairs the two involved departments poll faculty to ratify the extended appointments, a task that will be completed prior to the next Council meeting.
   b. Ms. Pugh will email each chair with selection and election needs from each department
c. The Epidemiology and Biostatistics department will retain their current representatives until the transition with the College of Medicine departments occurs, at which time elections for the PHHP committees will be held.

5. Extending sustained performance expectations to clinical faculty
   a. Dr. Kerkhoff presented his concerns related to recognition of quality performance by non-tenured faculty.
   b. Discussion ensued about one mechanism that would involve revisions to the college policy on sustained performance evaluation of tenured faculty.
   c. Non-tenured research faculty were included in the discussion.
   d. Action plan: Dr. Young and Ms. Pugh will include this issue in their discussion related to the incentive plan (please refer to 2.c above) and Dr. Foss will discuss the topic with the Dean.

6. Collaboration Committee grant application requirements – Dr. G. Mann
   a. This topic was not addressed because Dr. Mann was not able to attend this meeting.

7. Announcements
   a. Faculty Senate
      i. Dr. Harman updated the Council on the UF budget and explained that no decisions will be made at the university level until the state budget is signed.
      ii. Interest in a Center of Teaching Excellence has been expressed.
      iii. The PHHP/COM Epidemiology and Biostatistics departmental mergers were approved unanimously.
      iv. The combined Dentistry department was approved by majority.
      v. A proposed UF Constitutional revision related to cross-college departments was introduced with a vote to occur at the next meeting.
   b. Meeting with the Dean
      i. At the regular meeting of the Council Chair, Vice-Chair, Dean’s Office representative, Dean, and Executive Dean, issues addressed included the incentive plan revisions, establishment of a Share drive site for the Council, standing committee elections and transitions, the status of the policy on industry academic relations and the role of the Council in planning and implementation of the RCM budget model and the plan developed at the recent Leadership retreat.
      ii. The Dean will schedule a college-wide meeting during the summer semester to discuss the RCM model and the plan from the Leadership retreat.

There being no further business, Ms. Pugh adjourned the meeting at 6:10 PM.
The next meeting of the Council is scheduled for June 28, 2010 at 5:00 PM in Conference Room #2166.

Respectfully submitted,

Emily Pugh