Attending: Ms. Emily Pugh, Dr. Mary Ellen Young, Dr. Jeff Harman, Dr. Jamie Reilly, Dr. Mary Thigpen, Dr. Bernard Okech, Dr. Babette Brumback, Dr. Joanne Foss, Dr. Jamie Reilly (recorder)

Excused: Dr. Dawn Bowers

Guests: Faculty members Dr. Dennis Tooms, Dr. Giselle Mann, Dr. Mike Crary, Dr. Craig Velozo; Health Science Center library liaisons to the college Ms. Nita Ferree, Ms. Nancy Shaefer, Ms. Rae Jasano; and Chair of the University Libraries Committee Dr. Leah Rosenberg

Ms. Pugh called the meeting to order at 5:02pm.

1. UF Library Open Access Presentation
   a. Ms. Stephanie Haas from the Marston Science Library presented an overview of the status of open access initiatives at the federal level, within academia, and at the University of Florida.
   b. Dean Judith Russell reported that UF Open Access Fund policies are under development. She is seeking feedback on whether the college would be interested in entering into a partnership to pilot those policies.

2. Approval of minutes
   a. The council approved the minutes from the previous meeting.

3. College Incentive Plan
   a. Dr. Giselle Mann raised five primary concerns from colleagues about ambiguity regarding the Faculty Incentive Plan and its implementation.
   b. Dr. Mary Ellen Young reviewed the history of the plan.
   c. The council discussed suggestions that included a probationary period for the plan and modeling the program.
   d. The faculty council members agreed that clarification is needed.
      i. The council recommended requesting clarification from the Dean’s Office on the five points of concern.
         1. Dr. Foss will invite the Dean to the next council meeting and stakeholders will be encouraged to attend

4. Strategic Plan Update
   a. There was no news regarding the strategic plan.
5. Collaboration Committee Amendment
   a. Recommendations from the Collaboration Committee were reviewed and there was confusion about the method proposed to ensure continuity.
   b. Council recommended that a member of the Collaboration Committee attend the next meeting to clarify the rationale and methodology. Ms. Pugh will speak with the committee chair.

6. Student Evaluation of Small Classes
   a. The topic was tabled until the UF Faculty Senate committee that is addressing this issue concludes their work.

7. Peer Review
   a. The topic was tabled until the UF Faculty Senate committee that is addressing this issue concludes their work.

There being no further business, the meeting was adjourned at 6:30 P.M.

Respectfully Submitted,

Jamie Reilly, Ph.D.