Faculty Council  
College of Public Health and Health Professions  
October 24, 2011  
5:00-6:00 pm  
BSCH Conference Room HPNP 4170  

DRAFT MINUTES  

In Attendance: Dr. Jamie Reilly (chair), Dr. Mary Ellen Young, Dr. Jeffrey Harman, Ms. Emily Pugh; Dr. Arlene Naranjo, Dr. Robert Cook; Dr. Asfar Ali, Dr. Joanne Foss  
Absent/Excused: Dr. Mary Thigpen  
Recorder: Dr. Jamie Reilly  

1. Dean Perri address on potential health insurance changes and self-insured program  
The governor has proposed a flat $5,000 health insurance allocation. Family insurance is now 14k/yr and individual insurance is 6k/yr. This potentially leaves a 9k cost for state employees. UF's response is potentially moving toward a self-insured program. All indicators suggest that this will be a difficult year for higher education.  

2. Review and approve minutes from September, 2011: All  
September minutes were approved.  

3. Discussion of IT proposal for “agent” application for tracking web use: Reilly  
The university is moving toward installing a tracking agent on every UF decaled computer. This will run undetected and has potential power for logging IP addresses and other functions. The council expressed concern about this. The council suggested that we raise as an action item and ask university IT staff to clarify the functions of this agent. The FC will also invite Geof Gowan to address council on the nature of this tracking tool.  

4. Discussion of composition of the IT committee re: faculty representation:  
FC members expressed concern that there needs to be some minimal proportion of faculty representation. We will invite Tracey Barnett (IT committee chair) to the next council meeting to discuss the rationale and any additional concerns. One option to alleviate the service burden for faculty of small departments is to offer the staff option (i.e., staff serving on IT committee) for smaller departments only, given a specific threshold to be agreed upon at a later time.  

5. Constitution and Bylaws Revision: Young  
Dr. Young is out today. We have tabled this issue.  

6. Faculty Senate Report: Pugh  

Senate Chair’s Report
• Approximately 150 comments received on faculty benefits website
• Nominations for UF policy committees needed

President’s Report

• Continued support for the liberal arts as an integral part of the university
• Intersection of liberal arts and STEM critical for creativity and innovation
• Caveat not to allow division between the liberal arts and STEM
• Focus on STEM education, not necessarily research
• Posting of faculty salaries on the governor’s website highlights greater scrutiny of UF salaries, which align with those of peers
• Greater emphasis on accountability and preparing students for careers

Provost’s Report

• Doctoral Program Review Committee: review best practices and state of UF programs
  o Augmentation of NRC data with Graduate School database and UF survey data
• Process
  o Self-critique of departmental programs by doctoral faculty with 5-year improvement plan
  o Preliminary reports to Deans (11/25/11) for discussion within colleges
  o Reports to UF for review and recommendations (1/12/12)

Action Items

• Proposed amendments passed unanimously
  o General education revisions
  o Review of respective COC roles

Topical Discussion: Graduate Program Renewal (Nancy Poehlman, Co-chair, Academic Policy Council)

• Review of doctoral student experience, not program quality, not punitive
• Factors contributing to PhD student success: REACH
  o Recruitment – Graduate School new hires to assist with recruitment. Attention to funded international students
  o Enrollment – concerns about department capacity, critical “fit,” speed of admission process
  o Active Retention – mentoring is key, depth of faculty, annual review of students’ progress, time to degree, Tinto’s Model: (1. Transition to graduate community, 2. Attain competencies address in qualifying exam, 3. Research and scholarship with flexibility)
  o Completion – primary factor is financial package, then mentoring, family support, social environment
• Academic Policy Council met with Provost and Doctoral Program Review Committee and expressed concerns:
  o Resources – how to distribute
  o Metrics – contextualizing metrics, interdisciplinary issues
  o Balanced representation for all departments in review process – humanities initially omitted
  o Diversity is key to meeting needs of future

Open Access Announcement

Gator Advantage

• Expedited access for UF faculty and staff, Shands employees to the UF&Shands Health System
• Guarantee: Outpatient appointments provided “in the timeframe acceptable to the patient, including next day if requested:
• Must self-identify and can call 265-UFMD for assistance
• Self-insurance planning process to begin end of October, be available next year during open enrollment, start January 2013
  o Need FL legislature approval
  o Incremental change due to tight timeline

U Matter/We Care Campaign

• Centralized website and phone number for triage and referrals for students and UF employees, including EAP
• Focus on awareness of those around us
• Medical amnesty program for alcohol and substance abuse

7. New business
No new business raised.

There being no further business, council adjourned 6:00 P.M.

Respectfully Submitted,
Dr. Jamie Reilly