Faculty Council
College of Public Health and Health Professions
February 28, 2011
BSCH Conference Room HPNP 4170

DRAFT MINUTES

In Attendance: Dr. Mary Ellen Young (chair), Dr. Jamie Reilly (vice-chair), Dr. Mary Thigpen, Dr. Joanne Foss, Dr. Jeff Harman, Dr. Bernard Okech, Ms. Emily Pugh
Absent: Dr. Dawn Bowers
Recorder: Dr. Jamie Reilly

Dr. Young called the meeting to order at 5:05pm.

1. Review and approve minutes from January 24, 2011
Pending wording/spelling revision, the FC voted to approve the minutes.

2. Dean’s meeting report—Mary Ellen Young
EPI has an interim chair and the potential for success in faculty hires is encouraging.

   The incentive plan committee would need to change the plan by July 1 for any changes to move forward for the following year. This would need to go to Dr. Guzick by June 1 and also need faculty review and buy in. This will take time. The pace of evaluation of the incentive plan’s advantages/disadvantages is of some concern. The FC would like to encourage the incentive plan committee to move forward in its evaluation. Due to changes in epi/bio structure, the FC recommends that the incentive plan committee structure be restructured and leadership potentially restructured to reflect the new committee composition. This is primarily due to time constraints on when the amended plan is due and changes in the composition of the college.

   Regarding potential budget shortfalls, the president’s office can absorb a potential 5% budget callback.

   There is a shortfall on faculty senate representation. Several FC members have volunteered to move forward as nominees.

3. Faculty Senate report—Emily Pugh

Faculty Senate Report – February 24, 2011

- FS Chair’s Report – Senate committees are addressing the UF training requirements, tenure and promotion online entries, the National Merit Scholarship program, the RCM (budget) report to the Senate, and benefits (health and retirement)
• UF President’s Report
  o State legislature conjecture
    ▪ Employee contributions to all benefit plans (2-3%) coming – wants to figure out how to add $ to paychecks to offset this loss to employees
    ▪ Originally there was talk about TIA-CREF plan being dropped, but that probably will not happen
    ▪ Concern about the DROP program
    ▪ Health plan premiums may be increased – considering self-insurance plan for UF
    ▪ Bright Futures program gradual increase in criteria – could case big drop in one year.
      Lobbying for prospective changes
  o Federal
    ▪ Senate response to House action is vital. Could see PBS, National Science Foundation, Pell Grants, NIH, etc. lose funding
  o Expect a cut to UF base budget needing extraordinary measures to get through next two years, i.e., 30% tuition increase. This is a crucial year.
  o Admission cycle indicates UF is still well recognized as providing a quality education of value – 29K applications this year
  o Next week is first anniversary of Corry Village incident – reviewed measures taken including a Campus Advisory Committee being developed

• Provost’s Report
  o Search for two positions
    ▪ Director of Institutional Assessment (prep for SACS accreditation)
    ▪ Dean, College of Education
  o Eliminating majors at UF – BOG project looking at productivity of all degrees in all FL schools. Longstanding concern about duplication and efficiency
  o “No intention that we would become a niche university”

• Action Items
  o Passed
    ▪ Change name of Bach. of Sci. degree from Agricultural and Biological Engineering to Biological Engineering
    ▪ General education committee recommendations
  o Tabled Formation of the Engineering School of Sustainable Infrastructure and Environment

• Information Items
  o Review of respective Comm on Committees role
  o New regulations (Student honor code, COM conflict of interest, traffic and parking regis, outside activity disclosure) . Go to www.senate.ufl.edu
  o HR: Guidelines on Use of Social Media
  o Behavioral Consultation Team
  o Harn Museum support of teaching and research
4. **Changes in retirement/pension—Mary Thigpen for Kathye Light**
   The governor has proposed specific budget reduction plans related to retirement and matching and will be announcing these changes in two weeks time. The faculty should review these potential changes as many involve significant reductions in matching/structure with respect to both health care and retirement. The FC members will distribute information to their respective faculty and solicit comments. The FC is concerned about the proposed changes.

5. **Faculty incentive, recognition/rewards plan—Mary Ellen Young**
   See item 2

6. **Epi/bio transition issues—Mary Ellen Young**
   Senate allocation for our college will be calculated based on choice from individual epi/bio department members who are jointly represented in medicine and PHHP. The search process for a chair is running smoothly as is the potential for a cluster hire.

7. **Review of PhD programs—Mary Ellen Young**
   Data collection is ongoing. A student survey is in development, and a draft should be ready this week.

8. **Constitution and By Laws Revision—Mary Ellen Young**
   Mary Ellen Young has started the revision, with specific eye on creating a succinct document. The language of the committee structures remains the most problematic issue regarding the current format of the PHHP constitution. There is a strong suggestion to make a collective group of changes rather than submitting these to legal piecemeal. The constitution committee will meet to discuss these changes.

9. **Student evaluation of small classes—Joanne Foss**
   There has been no movement toward a formalized college policy, and most evaluations are conducted still at the discretion of the individual departments.

10. **New business**
    Centralization of HSC IT is ongoing. The new structure will consist of several HSC-wide information technology committees. The FC agrees that the IT committee chair for the college should represent the college HSC-wide.

    There being no further business, council adjourned 6:25 P.M.

Respectfully Submitted,
Jamie Reilly