Faculty Council
College of Public Health and Health Professions
March 26, 2012
5:00-6:00 pm
BSCH Conference Room HPNP 4170

MINUTES

Members present: Jamie Reilly, Ali Asfar, Dawn Bowers, Robert Cook, Joanne Foss, Jeff Harman, Emily Pugh, Mary Thigpen.
Members excused/absent: Joanne Foss Mary Ellen Young, Arlene Naranjo

1. Review and approve minutes from March, 2012: All

2. Questions about hiring faculty contingent on specified funding thresholds: Revisited all

   Dean Perri presented history of faculty hiring clarifying issues. Stated that there are actually two different hiring issues. He Clarified that the .5 funding requirement is a goal for new hires onto a tenured line, and/or 2 RO1s. Presented idea of putting a new assistant professor onto a research line initially, until they develop a track record.

   Discussion among faculty council continues regarding our ability to remain competitive in searches, and misperception regarding current hiring practices. Concerns regarding high expectations laid out for tenure; funding is shrinking, high scores are not getting awarded. Should high scores be considered as well as awards?

3. Faculty meeting overview/points: Reilly

4. Tenure and promotion process for epidemiology and biostatistics: Reilly
   - Ad-hoc committee comprised of members from both colleges will serve as review group
   - Only thing not clear, which department’s tenure guidelines will be used

5. Senate update: Young
   - Discussion of recent budget; again, major cuts
   - Self-insurance: hoping to move forward, but will continue to be what we have. University will take over administration rather than from State of FL.

6. Senate and council open seats: Reilly
   Dr. Lisa Edmonds will represent SLHS; PT needs one representative.

7. New business
   - JR requested input for Faculty Council update for upcoming PHHP faculty meeting.
There being no further business, council adjourned at 6:05pm

Respectfully submitted,

Mary Thigpen, Ph.D.