Dr. Young called the meeting to order at 5:05pm.

1. **Introduction of Scott Nygren—Incoming Senate Chair**
   Faculty council members introduced themselves to the incoming senate chair.

2. **Review and approve minutes from March 29, 2011**
   The council voted unanimously to approve the minutes.

3. **Follow up: Faculty incentive, recognition/rewards plan—Mary Ellen Young**
   Votes are underway within the college for several contingencies including revision to the incentive plan, stability of the existing plan, or abandonment of the plan altogether. It is possible to revisit and amend a new plan for next year. However, a decision must soon be made on how to pursue this next iteration (by June, 2011). The council expressed concern about continued inequities in the existing incentive plan algorithm for people who have split responsibilities across teaching, research, and clinical services.

   The faculty council recommends:
   1) It would be helpful for Andrea Burne to address the council as to financial constraints regarding funding the incentive plan.
   2) Revisions of the plan must be judged by several important criteria, two of the most important are transparency and perceived fairness.

4. **Future meeting dates—Bernard Okech**
   There is a motion to move future FC meeting dates to the first or second Monday of the month.

5. **Dean’s meeting report—Mary Ellen Young**
   The meeting was spent planning the 4/22/11 PHHP faculty meeting.

6. **Shared governance report—Mary Ellen Young**
The shared governance report across the university indicates significant variance across the different colleges. That is, the extent of shared governance and its implementation is very different across the colleges. The committee is awaiting reports from several colleges. One of the difficulties involves complete rotation of the members of the FC.

7. **Faculty Senate report—Emily Pugh**  
   Senate election results are still in progress  
   Chief Stump provided updates on use of force by the UF Police Force.

8. **Review of PhD programs—Mary Ellen Young**  
   Surveys are underway to students, faculty survey data collection will soon be underway. This is to be done by June 7 (executive committee meeting).

9. **Constitution and By Laws Revision—Mary Ellen Young**  
   FC needs to solicit feedback from faculty and carefully design a forced choice survey.

10. **Student evaluation of small classes—Joanne Foss—deferred until Summer**  
    Note is self-explanatory

11. **New business**  
    No new business

There being no further business, council adjourned 6:05 P.M.

Respectfully Submitted,  
Jamie Reilly