Faculty Council  
College of Public Health and Health Professions  
February 27, 2012  
5:00-6:00 pm  
BSCH Conference Room HPNP 4170  

MINUTES

Members present: J Reilly, Ali Asfar, Dawn Bowers, Robert Cook, Mary Ellen Young, Joanne Foss, Jeff Harman, Arlene Naranjo, Emily Pugh, Mary Thigpen.  
Members excused/absent: Dawn Bowers, Mary Thigpen  
Members absent: none.

1. Visit from senate representative (Cheri Brodeur)

   Incoming faculty senate elect president introduced herself and encouraged communication between and within colleges and the senate. She provided an update on the self insurance plan. The March senate meeting will include an update on the self insurance plan from the president.

2. Review and approve minutes from January, 2012: All

   The council voted to approve the amended minutes; Reilly will distribute.

3. Informal policy against hiring faculty unless they have funding: Cook
   a. Is this still in effect?
   b. Is there a process to evaluate whether this is “working”?

   This model remains in effect. We are concerned about potentially stagnating and not growing departments. This seems to be impacting departments throughout the college and appears to be a limitation. There are open positions. Is this strategy short sighted? Has there been an evaluation of this strategy? Are there data to evaluate the effectiveness of this policy?

4. Tenure and promotion process for epidemiology and biostatistics: Cook

   There needs to be clarification on the composition of the committee. Reilly will follow up with Dean Perri. There are concerns within the faculty.

5. RCM budget issues affecting our college: Cook
   a. Are there disincentives to teach a course jointly across two departments (e.g. jointly taught by biostat and epidemiology for example).

   The RCM model has changed each year. Now there is a buffer such that departments cannot either lose or gain too much (plus or minus one percent?). This neither incentivizes nor
penalizes. The suggestion has been raised for a faculty meeting to clarify RCM issues. There needs to be transparency in terms of RCM funds and how they are spent.

5. Senate update: Young
   The self insurance study is moving along; blog is online
   Journalism has a dean search underway
   Jeremy Foley (athletic director) addressed the senate regarding faculty oversight of athletic program.
   Open Access discussions are moving forward for library staff.
   Master of Science Program in Environmental Health up for vote next month

6. Senate and council open seats: Reilly
   We are in the process of completing college-wide elections now. PT and SLHS need to elect their own council representatives.

7. New business
   Bob Cook suggested a monthly email council update with minutes attached. We all agreed that this was an outstanding suggestion.

   There being no further business, council adjourned at 605pm

   Respectfully submitted,

   Jamie Reilly, Ph.D.