AGENDA

FACULTY COUNCIL (FC)

MPH Conference Room, HPNP 4142
Friday, September 22, 2017, 12:00 – 1:00pm

1) Update from dean’s office – Dr. Perri
2) FC approach to facilitate discussions regarding improvement of incentive plan
3) Open discussion

In attendance: Scott Griffiths (SLHS), Rick Kates (HSRMP), Consuelo Kreider (OT), John Lednicky (EGH), Volker Mai (Epi), Bill McGehee (PT), Sue McGorray (BIO), Dean Michael Perri (DO), Lori Waxenberg (CHP-for Cate Price), Mary Keramidas (DO)

Start: 12:00 noon
Adjourn: 1:00pm

1) Introductions
2) Update from dean’s office
   o Hurricane Irma brought to focus ways to improve on the college’s emergency preparedness plan.
      i. Dr. Perri, the associate deans, chairs, and IT staff will be designated as essential personnel and are expected to be available before, during, and after a storm regardless of whether the University is officially closed or not. Clinic directors, clinical division chiefs, or anyone responsible for doing inpatient services will also be designated as essential personnel.
      ii. Develop a college-wide communications plan; do a better job of publishing the Dean’s office emergency phone tree list.
   o There is excitement over UF being ranked on the US News & World Report Top 10 list.
3) FC approach to facilitate discussions regarding improvement of incentive plan.
   o FC members should be actively soliciting department faculty in the context of refining the incentive plan rather than redesigning it.
   o Discuss revisions in the monthly FC meetings and provide Dr. Perri with a list of suggestions.
   o Develop a policy on incentives for off-book/self-funded teaching.
4) Open Discussion
   o International Travel – the PHHP TAR system is the result of all HSC colleges being asked to put an electronic leave system in place as a means to track faculty travel and leave usage.
   o Faculty Annual Evaluations – faculty should first review their annual evaluations with their chair. The next step is to meet with Dr. Perri or request an appointment with someone in Dr. Guzick’s office.
   o FC members agreed to explore the possibility of hiring an ombudsman for the college.
     i. Find out if the current ombudsman is specific to the HSC or COM. (After the FC meeting, Dr. McGorray confirmed the ombudsman is specific to the COM.)
   o The November 24 and December 22 FC meetings are canceled. A combined meeting for Nov-Dec has tentatively been scheduled for Friday December 1, Mary will check on FC members’ availability.