Minutes
Faculty Council Members Present: Dawn Bowers (chair), Joel Bialosky, Robert Cook, Lisa Edmonds, Joanne Foss, Arlene Naranjo, Mary Ellen Young
Absent: Afsar Ali, Jeff Harman, Emily Pugh
Others in attendance: Rus Bauer, Michael Perri, Cindy Toth (sub for Harman)

Meeting was called to order at 5:05 pm.

1. **College Update:** Dean Perri reported on the PhD draft report. Programs are divided into four categories. It is now up to the college dean’s to implement changes. PHHP leadership is developing best practices and operational guidelines. Perri also announced Nov. 16th faculty meeting to discuss online education.

2. **Minutes from September 24, 2012, were reviewed and approved.**

3. **Visit from PHHP Committee Chairs:** Rus Bauer gave an update on the role of the Tenure and Promotion committee.

4. **Rehires of Retirees & Faculty Emeritus:** Dean Perri reported that emeritus status in the HSC is reserved for retired faculty who are no longer working for pay. Retired faculty may work as long as they do not receive benefits or state funds but they will not have emeritus status until fully retired.

5. **Constitutional Review:** Young reported that pilot was completed and survey is ready. Suggestions were to collect data on number of years in college (categorical <5, 5-10, >10) and include links to committee web pages. Young will wait until committee web site updates are completed to send survey link.

6. **PHHP Website:** Bowers reported that faculty council web site is now more user friendly and that committee websites will be updated as well.

7. **Faculty Senate:** Dr. Young gave a summary of the October 18 Senate meeting.

8. **New business:**
   - **Posthumous policy on undergraduate and graduate degrees:** Faculty council supported the awarding of posthumous degrees as a humanitarian gesture to families, without regard for degree type or length of time in program. Request for the degrees may come from faculty, administrators or families.
   - **Other:** Naranjo announced that there will be a chair candidate presentation for Biostatistics. A question was raised as to how the incentive payment calculations were done.

Meeting was adjourned at 6:15 pm.