Administrative Updates From Dean Perri

1) Term Professorships

The Provost wishes to expand the University of Florida Research Foundation Term Professorship Program in response to the Pre- Eminence Campaign to 250 recipients over each of the next 3 years for a total of 750. Recipients will carry the title of “University of Florida Research Foundation Professor” for the 3 year period of the designation as well as receive salary supplement and financial grant support. Each College will be provided with a designated number to award and the Provost has charged the Deans of each College with determining a means to select the recipients which must include consultation with Chairs and/or Faculty. The Provost will officially announce the program over the next few weeks; however, the Deans have been instructed to begin organizing a means to determine the awardees. Dean Perri indicated the process was discussed at the most recent Executive Leadership Committee meeting where it was suggested the Pre- Eminence hires in our college work with Dean Perri to select the recipients. After discussion, Faculty Council was in favor of this approach. Dean Perri sought Faculty Council feedback on how best to nominate individuals for these awards as well as the decision making process. It was felt individuals should be able to self nominate or be nominated for these awards; however, a formal application process will be required by the applicant regardless of the method of nomination. Dean Perri also wishes for the process to be fair across disciplines. Faculty Council agreed the use of Academic Analytics, student evaluations, service record, as well as a brief narrative provided by the applicant to highlight their strengths would be both fair and beneficial to the process.

2) Update on Male/ Female faculty salaries and Human Resources

Dean Perri has looked at the mean salary for both tenured and tenure track faculty members. He reports tenured males make on average $7000 more than their female counterparts; however, tenure track females make on average $4000 more than their male counterparts. These numbers reflect the mean of a small sample size and do not correct for other
considerations such as administrative appointments. Dean Perri feels these findings suggest the lack of a sex related discrepancy in pay; however, he is in discussion with the Provost’s office regarding more sophisticated analytics. Cate is in discussion with human resources as a Faculty Council representative over this matter and Dean Perri encouraged Faculty Council to continue this discussion as well.

3) Dates for November and December meeting

Faculty Council will meet one time over November and December. Cate will send around a poll to determine the best date to hold this meeting.

Meeting adjourned at 12:55 pm