Faculty Council
College of Public Health and Health Professions
MPH Conference Room, HPNP 4142
Friday, March 18, 2016
12:00 – 1:00 pm

Minutes

Faculty Council Members Present: Tracey Barnett, Joel Bialosky, Amy Cantrell, Lori Altmann, Frederick Kates, Volker Mai, Consuelo Kreider
Others in attendance: Dean Michael Perri

1) Update from the Dean
   Dean Perri presented several updates from the Provost. First, the legislature has approved funding for the preeminence hirings as a permanent part of the budget ensuring continued dedicated funds are available to support the faculty hired under this initiative. Second, the legislature has approved performance dollars for state universities based on metrics such as research and retention. The University of Florida has qualified for these funds. Similar funding has been used in the past for faculty raises. Third, the Collected Tuition Model will be implemented with adjustments to make the model more predictable. Finally, a new model is being developed for the sponsored program tax. Currently, all grants are taxed whether they include indirect costs or not. One proposal in the past was to eliminate the tax for grants without indirect costs but this would result in doubling the tax on grants with indirect costs. Options are currently being considered.

2) Incentive plan changes
   Dean Perri would like Faculty Council to solicit opinions on the incentive plan from their departments and to identify concerns with the current plan with the goal of improving the plan and making it more fair. Off book programs were identified as one area of consideration as these are not included in the current incentive plan.

3) Chair Evaluations
   Tracey presented the initial draft of the proposed chair evaluation at the Executive Leadership Committee meeting and has received feedback. The form will now be sent to the general Faculty for review and feedback.

4) Fall PHHP family picnic
   The annual picnic is intended as an opportunity for PHHP Faculty, Staff, and their families to socialize. Attendance has traditionally been low and this may, in part, be due to the conflict with Homecoming activities. A survey will be sent to Faculty and Staff seeking feedback on how best to improve the event.

Meeting adjourned at 12:40 pm