Faculty Council
College of Public Health and Health Professions
MPH Conference Room, HPNP 4142
Friday, January 27, 2017
12:00 – 1:00 pm

Minutes

Faculty Council Members Present: Joel Bialosky, Amy Cantrell, Lori Altmann, Volker Mai, Consuelo Kreider, John Lednicky, Frederick Kates, Catherine Price
Others in attendance: Stephanie Hanson

1) Dr. Hanson’s College Update
A faculty retreat was held in December with members of the executive leadership committee, faculty council, and interested faculty. The Goal of the retreat was to develop a faculty career plan separate from the annual review. The retreat focused on 1) developing components of the plan, 2) determining what should be included in a self-assessment form to guide meetings with identified mentors, and 3) items related to the mentor and mentee relationship such as who should be a mentor and selecting a mentor. The general consensus from the retreat was self-assessment and consultation with a selected mentor was beneficial and should be; mandatory for all faculty at the assistant rank and lower on a yearly basis; mandatory for all faculty at the associate level every 3 years; and encouraged; however, not required for all faculty at the full professor level. Mentors should rank above the mentee or have significant experience relative to the mentee’s goals. Chairs may serve as mentors for faculty outside of their department. Stephanie has put together a series of documents summarizing the suggestions from the retreat and distributed to the executive leadership committee and faculty council. February is an open comment period and the draft will be presented to the faculty as a whole at the College wide faculty meeting in March.

2) Chair Evaluations
The chair evaluations have been finalized. Faculty council members will send out e-mails containing instructions as well as links to the evaluation to the faculty in their individual departments on Monday.

3) Term Professorship
The funds for the term professorship have been released. Funding for 2 cycles representing 14 individuals in our college is available. Dean Perri has decided to collapse the two cycles into a single review process and will select all 14 recipients at this time.

4) Human Resources and Salary
Cate has been in contact with Brent Goodman from human resources who is working on regression models of salary. Cate indicated faculty should contact Dean Perri or Dr. Hanson with questions regarding sex related discrepancies in salary; however, Brent Goodman has also indicated a willingness to discuss this issue with faculty as well.

5) Title IX and Melissa Nunn
Melissa Nunn is the Title IX representative for the University and will attend the next faculty council meeting to discuss what type of presentation would be most beneficial for our college.

Meeting adjourned at 12:20 pm