Faculty Council
College of Public Health and Health Professions
January 12, 2015
5:00 – 6:00 pm
Bachelor of Health Science Conference Room HPNP 4170

Minutes

Faculty Council Members Present: Tracey Barnett, Joel Bialosky, Amy Cantrell, Allyson Hall, John Lednicky, Volker Mai, Lori Altmann, Linda Struckmeyer

Others in attendance: Amy Blue

1. Departmental updates

Several faculty members from the same department have contacted the Faculty Council regarding concern over the incentive policy. They report a significant decrease in their incentive payout this year despite working on similar grants for which they were rewarded last year. They believe this is due to a technical issue of subcontracts not having been established for the current grants. Allyson will meet with the affected faculty members and bring their concerns to Dean Perri’s attention at a future meeting.

2. Update from the Dean (presented by Dr. Blue)

Dr. Blue reported the college vote favored the revised Promotion and Tenure Guidelines with 48 faculty members voting for these guidelines and 5 faculty members voting against the guidelines. The Provost will place the revised guidelines on a Faculty Senate agenda where they will require approval.

A PHHP Strategic Planning meeting to discuss the service mission of the College will be held on Tuesday, February 3, from 4:00 to 7:00 in CTRB Room 3161.

3. Discussion on bylaws and proposed changes to draft college constitution – next steps

Allyson has edited the bylaws in response to previous discussion. Specific points of discussion:

Faculty Council recommended removing Department Chairs as eligible candidates to serve on Faculty Council as this was seen as a potential conflict of interest.
Concern was expressed regarding the traditionally low faculty participation in voting on measures and whether a quorum should be defined. Faculty Council reviewed the quorum and percent approval requirements across colleges and these are rather diverse. A primary issue is the ability to determine all Faculty are aware of the issues with a low percentage choosing to vote rather than simply not being informed. Suggested actions included contacting IT to determine the ability to assess whether e-mails inviting faculty to participate in a vote had been opened, including an “abstain” choice on future ballots to account for those not wishing to vote, and having voting occur during department faculty meetings. Plans to address this issue: 1) Determine how other colleges manage this issue, 2) Allyson will discuss with Dean Perri at a future meeting to gain his perspective, 3) Discuss at a college wide faculty meeting, and 4) Faculty Council will consider a threshold such that if traditional methods result in too low of a turnout, additional actions will occur.

4. Faculty Senate elections

Alice Holmes is rotating off her seat in the Faculty Senate and the College must fill this position. PHHP must put forward a list of nominees to replace her by February 16th, 2015. Faculty Council members were asked to make their Faculty aware of this opportunity and to forward Allyson the names of individuals wishing to be nominated. Any Faculty members with the exception of Deans are able to serve.

5. Miscellaneous

The preferred schedule for future Faculty Council meetings was discussed. Allyson will send out a poll to determine which day and time work best for the majority.

Meeting adjourned at 6:00 PM.