Faculty Council
College of Public Health and Health Professions
November 20, 2015
12:00 – 1:00 pm
HPNP 4142

Minutes

Faculty Council Members Present: Tracey Barnett, Joel Bialosky, Amy Cantrell, Lori Altmann, Catherine Price, Frederick Kates, Volker Mai

1. General Updates
   Merit raises have been approved and will appear January 1 of 2016. Two levels of raises were approved based on a Chair’s recommendation and are provided as a lump sum rather than a percentage increase in salary.

   Letters for the College’s incentive plan should go out shortly and will appear in individual paychecks prior to Christmas. These are representative of the fiscal year from July of 2014 to July of 2015.

   Merit raises and the incentive program are pro-rated for faculty and staff who are not full time and are only applicable to individuals with a minimum of a 50% appointment.

2. Chair Evaluations
   Jodi Gentry from Human Resources presented a chair evaluation at the last Faculty Council Meeting. In addition to the leadership qualities that the HR model measures, additional questions will be added that measure Chair’s leadership in progressing towards their department’s missions related to teaching, service, and research. The Human Resource option allows modification. Faculty Council agreed a benefit of this approach is providing feedback to the Chairs from both Dean Perri and Human Resources. A subcommittee of Lori Altmann, Catherine Price, Volker Mai, Joel Bialosky, and Tracey Barnett will schedule a meeting in December to discuss portions of the Human Resources version to be selected as well as additional questions to be added.

3. Strategic Plan
   The strategic plan draft is ready to move forward. Faculty Council has been charged with operationalization of specific components of the strategic plan. Tracey will re-send the current document to Faculty Council members who will provide feedback on specific items upon which to work.
Meeting was adjourned at 1:00