Faculty Council
College of Public Health and Health Professions
November 25, 2013
5:00 – 6:00 pm
BSCH Conference room, HPNP 4170

Minutes

Faculty Council Members Present: Tracey Barnett, Joel Bialosky, Dawn Bowers, Robert Cook, Lisa Edmonds, Allyson Hall, Consuelo Kreider
Absent: Asfar Ali, Arlene Naranjo
Others in attendance: Dean Michael Perri

1. College update (Dean Perri)

Dr Perri reported about the meeting that occurred this month for non-tenure track potential changes to the guidelines for promotion. During that meeting there was an extensive discussion of multi-mission vs single mission and what that means in our college. Most faculty at PHHP are multi-mission, with differing percent efforts, and will potentially be evaluated on their single mission with the largest percent effort. The attending group of faculty liked not distinguishing the types of tracks. It was reported that reviews may happen at 3 and 6 years, but 5 years may also be proposed. This can be voted on during the development of the new guidelines. It was recommended that there be career development assistance for this track, which was also supported in the ELC retreat.

Dr Perri will work on language for both the tenure track and the non-tenure track proposed changes and present to the faculty. He would like to obtain consensus, not just 51% agreement. If changes are agreed upon, it will go to the VPs and possibly before the Senate.

2. Updates from College Faculty Council Chairs, Faculty Senate and ELC

College Faculty Council Chair discussion was tabled as Arlene Naranjo attended the meeting but was absent for this meeting.

Faculty Senate (Hall) – there will be a vote at the next meeting about accepting in-state tuition for undocumented students.

ELC (Cook) – search committees will be forming for the preeminence upcoming hires. Also remember the current U Matter campaign (umatter@ufl.edu). If you have concerns about a current student, please contact them so they can contact the student. This is not a FERPA violation.
3. Constitution Discussion continued - Committees

The question remains whether all committees need representation from all departments. It was recommended that Chairs of departments be given advanced notice of a vacancy that needs filled by their department. Some committees may need representation from only smaller number of faculty. Recommendation regarding guidelines rather than amendments.

**Action item:** R Cook will work on language for the committees

4. Discuss proposed revision of UF mission statement

Committee recommends removing “graduate” in front of education, to be inclusive of all educational mission at UF. Also suggested adding more language on diversity.

**Action item:** R Cook will send an email with comment to provost

5. Spring agenda – preliminary discussion

Please bring suggestions to the December meeting. Still considering inviting Dr Guzick to a spring faculty council meeting. Should read the 2010 strategic plan first. Dr Perri mentioned new strategic plan being developed.

6. New items

Discussion of other issues was postponed until the next meeting.

**Meeting adjourned at 6:05PM.**