Faculty Council
College of Public Health and Health Professions

June 2, 2014
5:00 – 6:00 pm
BSCH Conference room, HPNP #4170

Minutes

Faculty Council Members Present: Asfar Ali, Tracey Barnett, Joel Bialosky, Robert Cook, Allyson Hall, Consuelo Kreider, Arlene Naranjo
Absent: Dawn Bowers, Amy Fullerton
Others in attendance: Dean Michael Perri

1. Updates from Dean Perri (Faculty Senate, executive leadership, departments)

Faculty Senate – No report.

Executive Leadership Committee – Dean Perri reported that the college is making progress on the pre-eminence initiative. There have been 3 hires in PHHP: 1 in Biostatistics, 1 in Epidemiology, and 1 in Physical Therapy. One other potential hire in Environmental & Global Health refused. A few other candidates are returning for second visits. Sometime in June the vice-president is expected to either reshuffle funds or call for new pre-eminence initiatives. The budget for next year should be released soon since it has been signed by the governor.

2. Review T & P feedback to date

Dean Perri reported on the feedback received at the recent college faculty meeting and survey about the revised tenure & promotion (T&P) guidelines. He acknowledged that the survey was not completely anonymous because IP addresses were inadvertently tracked however the results should still be anonymous since PHHP IT subsequently removed these. There were 39/152 faculty responders to the survey. Pros reported: the criteria are clear and more specific; extended probationary period; dual and single-mission tracks; and education portfolios. Cons: an overwhelming number of faculty felt the expectations were too high for grants.

Dean Perri recommended having grant guidelines be specified as one of three types: general, relative to other similar departments at peer institutions, or specific criteria. Another survey has been sent to faculty to gather further input. All faculty members are encouraged to complete the most recent survey. The T&P guidelines are still being revised and the process of developing the final criteria will be an iterative process involving multiple
revisions with input from faculty, department chairs, and associate deans. An email from Allyson Hall and Robert Cook summarizing the discussion on T&P will be sent to faculty.

3. Elections

A vote was held and unanimous results for 2014-2015 Faculty Council were: Allison Hall was elected Chair, Tracey Barnett Vice-Chair, and Joel Bialosky Secretary.

4. Constitution updates

Discussion was postponed until the next meeting.

5. Other business

Discussion was postponed until the next meeting.

Meeting adjourned at 6:05PM.