Faculty Council
College of Public Health and Health Professions
February 24, 2014
5:00 – 6:00 pm
BSCH Conference room, HPNP 4170

Minutes

Faculty Council Members Present: Asfar Ali, Tracey Barnett, Robert Cook, Linda Struckmeyer (in for Consuelo Kreider), Arlene Naranjo
Absent: Joel Bialosky, Dawn Bowers, Lisa Edmonds, Allyson Hall, Consuelo Kreider
Others in attendance: Amy Blue, Frank Bova

1. General updates (Dean Perri, Faculty Senate, ELC)

College update – None. Dean Perri was absent.

Faculty Senate – The possibility of faculty raises was discussed.

Executive Leadership Committee (T. Barnett) – There has been 1 preeminence hire in Biostatistics. A. Ali reported that the department of Environmental & Global Health may have 1 additional hire from a cluster hire of 3 people (the other 2 would potentially go to Medicine and the Vet school). A year-long faculty entrepreneurship opportunity has been offered by the College of Business.

2. Discussion of strategic planning and health sciences education – Guest - Dean Amy Blue

Tom Pearson will be heading the development of the strategic plan for 2015-2020. A meeting was held with the strategic planning committee to draft the impact goals and white papers. Education goals include diversity, interprofessional/interdisciplinary education, educational technologies, practical experience, and getting our graduates into top post-graduate programs. T. Barnett recommended incorporating community and service aspects into the goals. White papers will be developed to inform the strategic plan.

In regards to education and mentoring, Faculty Council agrees that clearer guidelines are needed for tenure and promotion for all tracks. Better advertising and more widespread enrollment of Ph.D. students in cross-disciplinary courses across departments are also needed.

3. Discussion of evaluation of chairs and deans in COM – Guest - Frank Bova (past chair Faculty Council COM)

COM is in the process of administering an online survey for faculty to evaluate their department chairs. The survey is administered by UF Human Resources, which will compile
an anonymous summary of the results and free responses that will be shared with the COM Faculty Council. Each chair gets a summary of his/her results in the annual evaluation done by the Dean. However, these results are not publically available since they are considered part of the personnel records.

4. **Proposed spring college faculty meeting**

   This was postponed until the next meeting when the content can be further discussed with Dean Perri.

5. **Final section of PHHP constitution (please review and bring any written comments for discussion or editing)**

   Faculty Council will make edits to the final section of the constitution and review and approve all suggested changes that have been proposed over e-mail.

**Meeting adjourned at 6:05PM.**