College Faculty Meeting
September 16, 2016
Agenda

1. Welcome and Introductions
2. State of the College
3. Faculty Council Update
Introduction of New Faculty Members
Clinical and Health Psychology

Dr. Lisa King
Clinical Assistant Professor

Dr. Erika Mellott
Clinical Assistant Professor

Dr. Jessica Payne-Murphy
Clinical Assistant Professor
Epidemiology

Dr. Kelly Gurka
Assistant Professor

Dr. Hu Hui
Research Assistant Scientist
Epidemiology

Dr. Yan Wang
Research Assistant Scientist

Dr. Jinying Zhao
Professor (Preeminence)
Health Services Research, Management and Policy

Dr. Ashish Deshmukh
Assistant Professor

Dr. Kalyani Sonawane
Clinical Assistant Professor
Physical Therapy

Dr. Meryl Alappattu
Research Assistant Professor

Dr. Elisa Gonzalez-Rothi
Research Assistant Professor
Speech, Language, and Hearing Sciences

Dr. Kathy (Nico) Carbonell
Research Assistant Professor

Dr. Kimberlee Crass
Clinical Assistant Professor
Speech, Language, and Hearing Sciences

Dr. M. Elizabeth Flechas
Clinical Assistant Professor

Dr. Laurie Gauger
Clinical Assistant Professor
Speech, Language, and Hearing Sciences

Dr. Kerry Lenius
Clinical Assistant Professor

Dr. Andrew Lotto
Professor
Speech, Language, and Hearing Sciences

Mr. Brandon Sapp
Clinical Lecturer

Dr. Hannah Siburt
Clinical Assistant Professor
State of the College

- Overview
- Education
- Research
- Service
- Finances
- Achievements and Accolades
- Review of Goals for FY2015-16
- Setting of Goals for FY2016-17
Our Students (n = 2,171)

- 80% Women; 20% Men
- 59% White/non-Hispanic
- 14% Latino/Hispanic
- 10% Asian/Pacific Islanders
- 7% Black/African American
- 6% Non-resident alien
- 4% Other/not reported
Our Faculty (n = 145)

- 53% Women; 47% Men
- 76% White/non-Hispanic
- 11% Asian
- 4% Black/African American
- 4% Hispanic/Latino
- 4% Non-resident alien
- 1% Multiple ethnicity
- 1% Not reported
Our Staff (n=125)

- 79% Women; 21% Men
- 78% White/non-Hispanic
- 9% Hispanic/Latino
- 7% Black/African American
- 4% Asian
- 2% Not reported
- 1% Non-resident alien
Education
## Degrees Awarded AY 2012 - 2016

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<th>AY15</th>
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<td>42</td>
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<tr>
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<td>275</td>
<td>247</td>
<td>253</td>
<td>261</td>
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<td><strong>Total</strong></td>
<td><strong>558</strong></td>
<td><strong>569</strong></td>
<td><strong>580</strong></td>
<td><strong>571</strong></td>
<td><strong>584</strong></td>
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New Additions to Our Educational Portfolio

- Bachelor of Public Health
- MS in Biostatistics (online)
Research
PHHP Research Awards From AY 2008-2016

Note. Lighter area at the top of each bar represents COM portion of shared grants.
NIH Awards to PHHP Faculty ($M)

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<tr>
<td>1</td>
<td>HARVARD SCHOOL OF PUBLIC HLTH</td>
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<td>2</td>
<td>JOHNS HOPKINS UNIVERSITY</td>
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<tr>
<td>3</td>
<td>UNC—CHAPEL HILL*</td>
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<td>GEORGE WASH UNIV</td>
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<tr>
<td>6</td>
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<td>9</td>
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<tr>
<td>10</td>
<td>UNIV ALABAMA, BIRMINGHAM</td>
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<tr>
<td>11</td>
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<td>12</td>
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<td>BOSTON UNIVERSITY</td>
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<td>16</td>
<td>TULANE UNIVERSITY</td>
</tr>
<tr>
<td>17</td>
<td>UNIVERSITY OF ILLINOIS-CHICAGO</td>
</tr>
<tr>
<td>18</td>
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<tr>
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<td>20</td>
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SOURCE: Blue Ridge Medical Institute (BRMI). NOTE: Asterisks denote public institution members of AAU.
Clinical Services, Self-Funded Programs & Community Engagement
Clinical Revenues ($M)

FY11-12: 5.6
FY12-13: 5.8
FY13-14: 6.0
FY14-15: 6.4
FY15-16: 6.7
Self-Funded Program Revenues ($M)

<table>
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<tr>
<th>FY</th>
<th>10-11</th>
<th>11-12</th>
<th>12-13</th>
<th>13-14</th>
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<td>2</td>
<td>2.3</td>
<td>3.1</td>
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Community Engagement

- Local
  - HealthStreet: Expanded to Miami
  - Equal Access Clinics staffed by OT, PT, and CHP
- National
  - Our Community / Our Health sponsored by HealthStreet
- Global
  - Haiti — Zika, Cholera, Malaria, STIs, Community Health
  - Kenya — One Health Program
  - Nicaragua — PT Training Program
  - Mexico — Audiology Service Program
College Finances

- **Revenues**
  - Tuition
  - State appropriations
  - Grants and contracts
  - Clinical income
  - DOCE (Self-funded programs)
  - Foundation and philanthropy

- **Expenses & Commitments**
  - Faculty salaries and benefits
  - Staff salaries and benefits
  - OPS salaries and benefits
  - Student stipends
  - Tuition
  - Research commitments
  - RCM taxes
  - Other expenses/commitments
Sources of College Revenue (%)
(Total Revenue = $62.4M)
College Expenses and Commitments (%)

- Faculty S&B: 31%
- Staff S&B: 15%
- RCM taxes: 11%
- Contracts (e.g., subs): 10%
- Other Exp (e.g., lab): 9%
- Res Commit: 9%
- Student S&B: 9%
- OPS S&B: 7%
- Tuition: 4%
- Postdocs: 3%
- Postdocs: 1%
Some Notable Departmental Achievements and Accolades
Biostatistics

- Received $12.8M in extramural research funding
- Gained approval for online MS program in biostatistics
- Published an array of papers in high-impact journals
  - *Biometrics*
  - *Journal of the American Statistical Association*
  - *Proceedings of the National Academy of Sciences*
- Successfully recruited 10 PhD and 13 MS students in FY16
Clinical and Health Psychology

- Received over $5M in research awards
- Ranked in the top 10% of comparable departments in terms of per faculty grant funding, journal articles, and citations
- Generated over $2M in clinical revenue for first time
- Successfully achieved reaccreditation of the PhD and the Internship programs
Environmental and Global Health

- Graduated 7 PhD, 5 MHS, and 9 MPH students
- Student awards included:
  - National Academy of Science Fellowship (Makyba Charles)
  - CEEZAD Training Fellowship (Sarah Townsend)
  - Institute for Infectious Disease Modeling Fellowship (Yi Su)
  - Model of Leadership Award (Mirna Amaya)
- Increased number of publications to > 60 including papers in high-impact journals (e.g., *PLoS Negl Trop Dis*, *Tox Sci*, *EID*, *Lancet Infectious Diseases*)
- Research addressed high profile issues (Zika, cholera, influenza, gulf oil spill, climate change).
- Established the EGH Student Council to increase community service efforts
Epidemiology

- Received $3.5M in extramural research awards; submitted $59.6M in proposals (67% increase over FY2015)

- Graduated 7 PhD students and 6 MS in Epi students; hosted 7 Fogarty fellows, 1 Thai, 2 Chinese, and 1 Italian scholars; supported 4 pre- and 2 post-docs on NIDA T32 and 2 F31s

- Cumulative total of > 2,000 community members in UF health research through HealthStreet; had 15,000 contacts for service.

- Completed the Haiti Health Study with 2,000 households

- Home to the Southern HIV and Alcohol Research Center
Health Services Research, Management and Policy

- Master’s in Health Administration (MHA) program successfully achieved reaccreditation
- Creation of Competency and Curriculum Mapping Software
  - Working with UF Office of Licensing and Technology to market this product
- 18 of 21 MHA graduates were offered jobs upon completion
- Graduated 2 PhD students
  - Both are currently completing post-doctoral fellowships
Occupational Therapy

- Completed a successful Chair search; hired an additional faculty member
- Achieved 100% first time pass rate for graduates on national certification exam
- Initiated an annual symposium funded by an alumna gift
- Had 35 of 47 OT students present papers at state conference and 4 at 2016 national OT conference
Physical Therapy

- Received $9.9M in external research awards — an increase of $4.6M from the previous year
- Completed Preeminence Faculty Recruitment in Muscle Biology
- DPT program ranked in the Top 10 Nationally & #4 for AAU Public Universities
- 4 faculty recognized with APTA National Awards
- Witnessed 100% passing rate on the national licensing exam by DPT graduates on their first trial – 4th year in a row
Speech, Language, and Hearing Sciences

- Successfully launched a “Boot Camp” for new MA speech-language pathology students
- “Project Yucatan” (now in its 12th year) celebrated the completion of 12,000 hearing screenings and valuable experiences for more than 180 participating students
- Increased PhD program by 4 students
- Created new laboratory facilities in child language and swallowing
- Hired 12 new clinical and academic faculty members
Some Notable Individual Achievements and Accolades
Dr. Russell Bauer
- Elected to Board of Directors of Council of University Directors of Clinical Psychology

Dr. Mark Bishop
- Received Excellence in Academic Teaching Award from the Florida Physical Therapy Association
Dr. Dawn Bowers

- Received UF Doctoral Mentoring Award
- Appointed Chair of American Psychological Association’s Division 40 Fellows Committee

Dr. Jim Chen

- Named executive editor-in-chief of *Global Health Research and Policy*
Dr. Yueh-Yun Chi

- Promoted to rank of Research Associate Professor

Dr. Linda Cottler

- Received Outstanding Contribution Award from the American College of Epidemiology
Dr. David Fuller

- Named University of Florida Foundation Professor

Dr. Karen Hegland

- Elected President of the International Society for the Advancement of Respiratory Psychophysiology
Dr. Cynthia Johnson

- Named Fellow of the American Psychological Association (Division 33)
- JAMA paper recognized as top breakthrough in autism research by Interagency Autism Coordinating Committee

Dr. Andy Kane

- Received Dedication and Community Service Award from the City of Cedar Key, FL
Dr. Peter Lang

- Received International Union of Psychological Science’s Lifetime Career Award

Dr. Xiaomin Lu

- Promoted to rank of Research Associate Professor
Dr. Volker Mai

- Awarded tenure

Dr. Arch Mainous

- Selected as American Board of Family Medicine’s 2016 Lewis Sigmon Visiting Senior Scholar
- Received Innovative Program Award from the Society of Teachers of Family Medicine
- Received Distinguished Paper Award at the Society of Teachers of Family Medicine annual meeting
Dr. William McGehee

- Received American Physical Therapy Association’s 2016 Lucy Blair Service Award

Dr. Carolynn Patten

- Promoted to rank of Professor
- Named Catherine Worthingham Fellow of the American Physical Therapy Association
- Received renewal of Research Career Scientist Award from the Veterans Administration Research Service
Dr. Mattia Prosperi

- Awarded first prize in Illumina’s Go Mini Scientific Challenge

Dr. Tara Sabo-Attwood

- Appointed to three-year term on the Environmental Protection Agency’s Science Advisory Board
Dr. Orit Shechtman

- Named PHHP Teacher of the Year (for the third time!)

Dr. Barbara Smith

- Named UF Outstanding Young Alumna
- Received the American Physical Therapy Association’s Margaret L. Moore Award for Outstanding New Academic Faculty
Dr. Glenn Smith

- Received the Distinguished Neuropsychologist Award from the American Academy of Clinical Neuropsychology

Dr. Yan Wang

- Won the Matilda White Riley Early Stage Investigator Honor from the NIH Office of Behavioral and Social Sciences Research
Dr. Brenda Wiens

- Received a UF Superior Accomplishment Award

Dr. Yang Yang

- Awarded tenure and promoted to rank of Associate Professor
Dr. Baiming Zou

- Received the Junior Faculty Presentation Award at the 2015 Association of Clinical and Translational Statisticians Annual Meeting
Dean’s Citation Paper Award Winners
Dr. Afsar Ali

- Department of Environmental and Global Health

Dr. Lori Altmann

- Department of Speech, Language, and Hearings Sciences

Dr. Madsen Beau De Rochars

- Department of Health Services Research, Management and Policy

Dr. David Fuller

- Department of Physical Therapy

Dr. Consuelo Kreider

- Department of Occupational Therapy

Dr. Faming Liang

- **Department of Biostatistics**

Dr. Krishna Vaddiparti

- **Department of Epidemiology**

Dr. Nicole Whitehead

- Department of Clinical and Health Psychology

Review of Goals for FY15-16

- Attain BOG approval for new degree programs
  - Bachelor of Public Health MET
  - Doctor of Occupational Therapy IN PROGRESS
- Continue expansion of “blended learning”
  - Additional faculty MET
  - Additional courses MET
- Implementation of Individual Development Plans
  - PhD students MET
  - Junior faculty IN PROGRESS
Review of Goals for FY15-16 (continued)

- Complete faculty hires under the Preeminence Initiative **MET**
- Establish a framework for the creation of a PHHP Staff Council **MET**
- Enhance the effectiveness and efficiency of research infrastructure **IN PROGRESS**
- Diversify and grow the research enterprise **MET**
- Set PHHP priorities and strategies for UF Capital Campaign **IN PROGRESS**
Goals for FY16-17: Education

- Attain approval from the Board of Governors to offer the Doctor of Occupational Therapy degree
- Enhance the quality of teaching
  - Increase response rate of student evaluations and use appropriate metrics to identify areas in need of improvement
  - Provide greater assistance to faculty in course design and education effectiveness
  - Nominate outstanding teachers and mentors for awards locally and nationally
Goals for FY16-17: Research

- Leverage collaborative opportunities within the college and across campus to enhance research innovation
- Enhance the “impact” and visibility of PHHP research
  - Increase the number of papers appearing in top journals
  - Gain greater national exposure for important research accomplishments
  - Nominate outstanding faculty for national awards, grant review panels, and editorial boards
  - Have each department plan to host a national meeting in Gainesville during the next three years
  - Make greater use of the Dean’s Distinguished Scholar Lecture series to bring outstanding leaders to campus
Goals for FY16-17: Faculty, Staff, Students

- Enhance career development planning for faculty
  - Solicit input from faculty
  - Hold a college retreat dedicated to this topic
  - Develop and implement a plan
- Put into operation the plan for a PHHP Staff Council
- Initiate “PHHP Student Ambassador Program”
- Plan for the 60th anniversary of the College’s founding
Goals for FY 2016-17: Capital Campaign

- Prepare for the Kick-Off of the UF Capital Campaign
- Identify realistic and “reach” priorities for each department
- Identify individuals and groups capable of major gifts
- Reach 40% of $20 million goal by the Fall of 2017
Conclusions

- The College has had an excellent year in all spheres of its mission.
- We have continued to grow our educational portfolio with an array of important, high quality offerings.
- Our research productivity now places us in the top 12 for NIH awards among accredited schools of public health.
- Clinical service and community engagement activities have continued to expand locally, nationally, and globally.
- Our faculty, staff, and students continue to demonstrate excellence in education, research, and service.

Congratulations to all on a job well done!
PHHP Constitution
Change

• Suggestion to reformat Constitution to include Bylaws
  – Research into the distinction made sense
  – Constitution changed far less often; bylaws working document more fluid to needs of the college
Constitution

- Mission and Values
- Governance
- Faculty
  - Rights
  - Responsibilities
Faculty Bylaws

• Faculty council
• College faculty meetings (ex. Dean shall present State of the College; at least one meeting per academic year)
• Quorum for college faculty votes
• Detailed description of college-level committees
• Representation to UF Senate
Faculty Bylaws

- Roles and responsibilities of Dean, Associate and Assistant Deans, Chairs
- Make-up of ELC
- Tenure and Promotion
- Searches and Appointments
New Addition

• Part of the 2015-2016 PHHP top 10 goals was to create the foundation for a staff council
• Working group established
  – Included one member of faculty council
  – Charge and guidance from DO

• Added constitutional language that mimics faculty
• Developed Staff Bylaws
Mission

• The PHHP staff council supports the mission of the college by promoting communication between staff and administration, generating opportunities for professional growth, and advancing a culture that values diverse perspectives as a resource.
Representation

• One staff person from every department with up to 3 at-large members to round out representation for the diverse areas of staff in PHHP.

• Terms will be 2 years.

• Officers will be voted on within the elected council.
What Staff Council Can Do

• Staff retention issues
• Professional development and mentoring
• Increased connection between staff across departments
• Ways to improve acclimation to the College
• Identify potential collaboration opportunities
• Increase awareness of community service efforts through the College
Procedures

• ~20 page document
• Sent for review
• Speak to faculty council rep
• Will need vote
• Once approved, sent to UF legal