Executive Leadership Committee  
Wednesday, September 10, 2014, 3:00 pm  
HPNP Room 4102  
Summary

Present: Dr. M. Perri, Dr. A. Blue, Ms. A. Burne, Dr. L. Cottler, Dr. S. Hanson, Dr. A. Kane (for Dr. T. Sabo-Attwood), Dr. D. Janicke, Dr. C. Le Prell, Dr. C. Mainous, Dr. W. Mann, Dr. P. Qiu, Dr. K. Vandenborne, and Ms. B. Dermott

1. Action Items follow-up
   a. Revisions to Promotion and Tenure Guidelines – Dr. Perri reported that feedback was received from one faculty member regarding research criteria for distinction. Several issues were discussed: (a) differentiating between faculty up for promotion to Associate versus Full Professor; (b) comparisons to peers within a discipline versus within a department; (c) whether impact on “health” of individuals and communities should be a standard for judging distinction in research; (d) the need for greater clarity in the list of accomplishments required for research distinction. AP: The promotion and tenure guidelines will be revised in light of the discussion and presented to the faculty.
   b. Retreat – Dr. Hanson provided a draft agenda and Dr. Blue explained how the Logic Model will be used for strategic planning. Dr. Hanson noted that the focus of the retreat will be identifying education and research impact goals for the college, as well as long-term outcomes. Dr. Hanson noted that service will be addressed at another session in order to allow time to address the various facets in this area.
   c. Development Advisory Board meeting, student presenters – Dr. Cottler will coordinate selecting student presenters from among the winners from PHHP Research Day.
   d. HSC Flu Policy, definition of clinical area – A. Burne confirmed that all of Communicore and the North Tower will be considered a clinical area and subject to the new flu policy. Bottom line: all PHHP faculty, staff and students are expected to get vaccinated or follow the UF policy regarding use of a mask in all clinical areas of the HSC.
2. PrintSmart – A. Burne reported that PHHP business managers will be working with PrintSmart to assess printing in the departments; she assured chairs that no action will be taken without department approval.

3. Research update – Dr. Cottler reported that the meetings with Grants Core, chairs and business managers from each department are going well. She also reported that the research office plans to create a handbook outlining policies to share with departments. Dr. Cottler reminded chairs about the FEO deadline and asked chairs to encourage faculty to apply. She noted that the cancer preeminence initiative is actively recruiting and asked committee members to pass along CVs of any possible candidates.

4. Administrative update – Dr. Perri provided a reported from the Board of Trustees meeting. The Deans were invited to attend the session related to graduate education. The importance of UF’s AAU membership was one topic of discussion. The Board asked for follow-up on the Dunn report and will expect to see evidence that best practices are being implemented. Two areas requiring attention are career advisement for graduate students, especially related to nonacademic careers. Also FTE for graduate student appointments and its impact on stipends. Dr. Perri has been asked to serve on university-wide committee to monitor implementation of best practices. Dr. Perri also provided a report regarding the new capital campaign.

5. Announcements – Dr. Le Prell announced that SLHS faculty members have given a number of invited presentations.