Executive Leadership Committee
Wednesday, May 14, 2014, 3:00 pm
HPNP Room 4102
Summary

Present: Dr. M. Perri, Dr. A. Blue, Ms. A. Burne, Dr. L. Cottler, Dr. B. Curbow, Dr. D. Estrada (for Dr. C. Mainous), Dr. J. Foss (for Dr. W. Mann), Dr. S. Griffiths, Dr. D. Janicke, Dr. W. Latimer, Dr. J. Lednicky (for Dr. T. Sabo-Attwood), Dr. P. Qiu, Dr. K. Vandenborne, and Ms. B. Dermott

1. Action Items follow-up
   a. Preeminence – Dr. Perri reported that the university has requested feedback on all preeminent candidates who are expected to sign. AP: Dr. Perri will send the form to the group. Dr. Perri noted that tenure upon hire packets need to get moving through committees. AP: Chairs should notify Dr. Perri of any packets so he can provide to the provost for initial review. Dr. Perri provided an overview of the rapid review process. Dr. Perri also noted that Dr. Guzick should review draft letters of offer before they are sent to any preeminent candidates. The chairs then provided updates on preeminence search committee activities.
   b. Legal contact for outside activities – Brigit Dermott provided an update from Dr. Hanson regarding the university contact for intellectual property matters.

2. Draft of revised T&P guidelines – Dr. Perri handed out a draft of the revised guidelines. Dr. Perri reviewed the most significant proposed changes as follows:
   a. Three tracks: Tenure, Dual Mission and Single Mission
   b. T&P committee will review packet mid-cycle as well as prior to submission. A provision for appeal to the dean has been added.
   c. Clarification and expansion of criteria for distinction.
   d. Definition of satisfactory service.
   e. Revised level of engagement dependent on rank.
   Next steps: associate deans will modify based on feedback from the faculty. Once document is final and approved by a vote from the faculty, the document will move through university channels.

3. College listservs – Brigit Dermott reported that she, Dr. Hanson, Stephanie McBride, and Geof Gowan are working on clarifying policies related to the college
listservs. Dr. Hanson would like to have the committee’s input regarding list membership and parameters for content. AP: Brigit will provide HSC listserv policies to the committee for consideration.

4. Research update – Dr. Cottler reported that the gap in research dollars as compared to last year is closing. She noted that Keck Award submissions should be targeted. AP: Dr. Cottler will check with Stephanie Gray about errors with the filters on the research database.

5. Administrative update – Dr. Perri provided a report from the provost’s meeting regarding the legislative session. Pending the governor’s signature, the legislature approved $25M for performance funding for UF and $20M in preeminence funding each year. The proposed tuition increase was cut to 6% and will be restricted to units that have contributed to graduate success, patents, and research dollars. PECO is back in effect, and will be used for maintenance and repair, a new chemistry building, and renovation of Newell Hall. Dr. Perri also alerted committee to legislation that gives animal rights activists access to public records related to animal research, including faculty names and addresses. After July 1, names can be redacted. Dr. Perri reported that the university will transition from Sakai to Canvas as the Learning Management System for online learning. Finally Dr. Perri reported that the fringe rate has been reset for graduate students based on actuarial tables.

6. Announcements
   a. Dr. Foss announced that 48 new students were oriented into the MOT program
   b. Dr. Vandenborne reported that PT has new T32 trainees.