Executive Leadership Committee  
Wednesday, May 13, 2015, 3:00 pm  
HPNP Room 4102

Summary

Present: Dr. M. Perri, Dr. A. Blue, Ms. A. Burne, Dr. J. Chen (for Dr. L. Cottler), Dr. A. Hall, Dr. S. Hanson, Dr. D. Janicke, Dr. C. Le Prell, Dr. C. Mainous, Dr. W. Mann, Dr. P. Qiu, Dr. T. Sabo-Attwood, Dr. K. Vandenborne, and Ms. B. Dermott

1. Follow-up items
   a. PHHP Constitution and Bylaws – Dr. Hall reported that Faculty Council circulated a draft for comments, and received feedback. It was noted that language is required related to Faculty Senate representation, particularly for the joint departments. Pending any additional feedback, Faculty Council is ready to move forward with a faculty vote, and will coordinate with the Dean’s Office.
   b. President Fuch’s goal setting – Dr. Perri reminded chairs that their feedback is due at the end of the day.
   c. Development Advisory Board – Dr. Perri led a discussion related to the department level boards. The majority of departments have not arranged conference calls with their board members, and it was agreed that the process was not clear. It was further agreed that a more structured transition from the general to the department level boards and more clearly defined roles are necessary. Dr. Perri suggested that departments use the summer to solidify commitments from board members and to focus on the fall board meeting. It was agreed to return to the general meeting format with breakout sessions for the department groups. AP: Dr. Perri requested that the chairs follow-up with those members who had agreed to attend the spring meeting to explain the change in plans and to thank them for their willingness to serve.

2. Chair evaluation questionnaire – Dr. A. Hall handed out a survey used by COM for faculty to evaluate chairs. The survey is managed by central HR and the anonymous results are aggregated and returned to chair and dean. The Faculty Council is reviewing the survey in terms of content and is soliciting feedback from the ELC both in terms of content and process. AP: Send comments by email to Dr. Hall.
3. IFAS language pursuant to salary grant funding – Ms. Burne presented examples of language in offer letters related to covering salary with extramural funding. This language has been vetted through General Council and demonstrates that variable salary models are possible. Dr. Perri noted that, if used, this model should be presented to candidates as an opportunity to raise one’s salary above market rate, as pay would be a combination of base salary and income from grants.

4. Administrative update – Dr. Perri reported that UF Human Resources is considering conducting a climate survey related to diversity at the university level. The president and provost are moving forward with an effort to revise RCM. Mike McKee will lead the process. A task force composed of business administrators from the university will meet twice a month, and a steering committee of university leadership will meet once a month to get an update from the taskforce. This is expected to be a fairly lengthy process. Dr. Perri next proposed that once a month on a rotating basis each chair will give a 20-minute presentation to the ELC about his/her department. Dr. Janicke will give the first presentation in June. Finally, Dr. Perri encouraged chairs to attend the PHHP Distinguished Scholar lecture by Dr. Kenneth Ottenbacher on Wednesday, May 20, at 12:00 in HPNP G-101.

5. Announcements – All
   a. Dr. Vandenborne announced that Dr. Emily Fox received a Craig Nielson Fund grant to work on diaphragm pacing at Brooks.
   b. Ms. Burne announced that the college-wide budget system has been loaded and departments must have their information in by Thursday.
   c. Dr. Sabo-Attwood announced that an EGH PhD student was awarded a competitive internship with Dow.