Executive Leadership Committee
Wednesday, March 11, 2015, 3:00 pm
HPNP Room 4102
Summary

Present: Dr. M. Perri, Dr. A. Blue, Dr. L. Cottler, Dr. A. Hall, Dr. S. Hanson, Dr. D. Janicke, Dr. C. Le Prell, Dr. C. Mainous, Dr. W. Mann, Dr. P. Qiu, Dr. T. Sabo-Attwood, Dr. K. Vandenborne, and Ms. B. Dermott

1. Bias Education and Response Team – Dr. Mary Kay Carodine, Assistant Vice President, Student Affairs, presented the Bias Education and Response Team (BERT), which was created to address issues of intentional or unintentional bias and also to gather qualitative data. The BERT form is housed online on the U Matter We Care website. The team has received 14 incident reports so far that have resulted in actions such as education and student outreach. AP: Add information on BERT to orientation materials and the PHHP diversity website.

2. Action Items Follow-Up
   a. General Faculty Meeting – Briget Dermott reported that the meeting will take place Wednesday, March 18, at 4:00 pm in Communicore C1-9. Dr. Perri noted that Dr. Guzick will attend to give a preview of the HSC strategic plan.

3. Research update – Dr. Cottler provided information related to the Hume Hall mentor program. The HSC has two slots for mentors who will work with a group of honor students for a year. There are also 3,000 honor students in need of research opportunities. AP: Contact Dr. Mark Law, Director of the Honors Program, if interested. Dr. Cottler also reported on new rules that will widen the scope of research that must be reported on clinicaltrials.gov. The Grants Core will contact researchers who are currently need to update their inputs and will distribute toolkits to assist researchers with the new rules. In addition, researchers are asked to look closely at the operational definitions for clinical trials. Gary Wimsett, JD, LHRM, Director of the Conflict of Interest Program in the College of Medicine, is a resource for faculty members who have questions about compliance. Dr. Sabo-Attwood reported that she attended the training grant workshop conducted by Dr. Tom Pearson. The session was taped and will be posted to the CTSI website. Dr. Cottler noted that the events calendar on the Bridge provides a great opportunity to
market academic events. Finally, Dr. Cottler presented the February update on research funding for the college.

4. Administrative update – Dr. Perri reported on President Fuchs’ goals setting parameters for colleges. Goals must be:
   a. Generated through a process that involves key stakeholders
   b. Able to be accomplished in 3-5 years
   c. Measurable and achievable
   d. Consistent with university’s goals
   e. Include a tactical plan of how to achieve
   f. Completed by September

Dr. Perri also provided a preview of the likely goals for the university, which will focus on advancing efforts to make UF a premier public institution of higher education. Dr. Perri reported that the Provost and UF Senate Chair are not supportive of an extension of the probationary period for tenure, as proposed in the revised PHHP T&P guidelines. It was noted that it may be necessary to take another vote on the revised guidelines with language about extending the probationary period removed.

5. Announcements – All
   a. Dr. Vandenborne announced that the Neuromuscular Plasticity Symposium will take place on Thursday and Friday, March 12-13. The symposium features 50 posters and an excellent roster of speakers.
   b. Dr. Hanson announced that she will send the faculty the PHHP Strategic Plan’s impact goals for service for voting.
   c. Dr. Janicke announced that Dr. Dawn Bowers was awarded a T32.
   d. Dr. Le Prell announced that Dr. Emily Plowman, from USF, will be joining the faculty in SLHS.
   e. Dr. Hall announced that the PHHP Faculty Council has finished its discussion of the College Constitution and Bylaws.
   f. Dr. Cottler announced that graduate student Emeka Okafor received notice of award for a F31.
   g. Dr. Perri reminded chairs to look at the RCM report on space and consider if any space can be relinquished.